

## E7-HSQ-POL-001 - HSEQ Policy

*(ISO 9001:2015 Clause 5.2, ISO 14001:2015 Clause 5.2, ISO 45001:2018 Clause 5.2)*

At ELIXON 7 we are committed to delivering high-quality products and services, protecting the environment, and providing safe and healthy workplaces.

We commit to:

### Core Principles

- **Customer focus** – understand and meet customer needs, and strive to exceed expectations.
- **Leadership** – provide direction and maintain a supportive environment where people are fully involved in achieving our objectives.
- **Engagement of people** – ensure consultation and participation of workers, and where applicable, worker representatives.
- **Process approach & evidence-based decision making** – manage activities as interconnected processes and make decisions based on data and analysis.
- **Relationship management** – maintain mutually beneficial relationships with external providers to enhance the ability of both parties to create value.
- **Continual improvement** – drive ongoing improvement across all aspects of our Quality, Environmental and OH&S management systems.

### Quality

- Satisfy applicable customer, statutory, and regulatory requirements.
- Ensure consistent quality in our products and services.

### Environment

- Protect the environment, including prevention of pollution and responsible resource use.
- Fulfil compliance obligations, including legal, regulatory, and client requirements.
- Consider environmental aspects, impacts, and life-cycle perspectives in our planning and activities.

### Health & Safety

- Provide and maintain safe and healthy working conditions.
- Eliminate hazards and reduce OH&S risks to prevent injury and ill health.
- Fulfil legal and other OH&S requirements.

Top management at ELIXON 7 takes accountability for the effectiveness of the IMS, ensuring it is integrated into our business processes, supported with resources, continually improved, and communicated to engage and support our people.

This policy is communicated to all workers, made available to interested parties and the community, and is reviewed regularly to ensure it remains suitable and effective.

The objectives produced in relation to this policy are documented in **E7-HSQ-PLAN-001 Quality, Environmental and OH&S Objectives**.

This policy is available and communicated to all interested parties as well as being made available to the wider community through publication on [www.elixon7.com.au](http://www.elixon7.com.au)

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